



## **Medical Laboratory Technician II Position Mitchell Health Department**

### **Position Summary**

This is a full-time position and requires skills necessary to operate the Toe River Health laboratories. This position requires a thorough knowledge of technical laboratory procedures and of local, state and federal laboratory regulations.

Employee serves as a Medical Laboratory Technician II in the performance of a variety of routine and standardized medical laboratory test, requiring judgment in the monitoring of test procedures, quality control and test interpretation.

The position includes access to electronic Protected Health Information (ePHI). Level of access to ePHI is determined by the job description and is set by the staff assigned to administer the specific software program that includes ePHI.

The employee typically performs a variety of procedures requiring the employee to apply knowledge of the basic physiological processes being monitored. Test results require interpretation; however, clinical application is usually not expected.

### **Duties and Responsibilities:**

- Performs a variety of routine, standardized medical laboratory tests requiring accurate determinations and observations for the best possible test results, quality control, and quality assurance
- Relays text results to clinicians or clinic staff
- Troubleshoots laboratory equipment and procedures
- Participates in competency testing provided by the SLPH
- Assistant to Supervisor as needed in the absence of Laboratory Supervisor and as assigned
- Ensures work is carried out in accordance with the established methodological standards and procedures by maintaining through knowledge of current regulations
- Assists with activities regarding agency's emergency response
- Completes Incident Command Systems (ICS) training as required for response
- Certified urine drug screen collector for random and DOT specimens and distributing results to proper identity
- Performs other related duties as assigned

### **Required Qualifications:**

- Strong oral and written communication skills
- Strong accuracy and attention to detail
- Thorough knowledge of technical laboratory procedures and of local, state and federal laboratory regulations

- Thorough knowledge of laboratory equipment including procedures for operation and the ability to troubleshoot equipment problems

**Minimum Education:**

- Graduate from an accredited school with an Associate Degree in Medical Laboratory Technology plus two years of laboratory experience or equivalent based on years of experience
- Must be licensed with the American Society of Clinical Pathologist (ASCP) or equivalent

**Other Requirements:**

- Additional hours of continuing education in laboratory related topics annually as required by the Clinical Laboratory Improvement Amendments (CLIA) Certificate. Additional training in OSHA Regulations, and Safety as related to health care and ICS training.
- Medical Laboratory Technician (MLT)
- Must meet the qualifications for personnel performing moderately complex laboratory procedures under the Clinical Laboratory Improvement Act of 1988
- Must possess a valid NC Driver's License and reliable transportation

**Work Schedule:**

- Scheduled work hours will be within normal health department hours, which are 8:00 am – 4:30 pm Monday – Friday. Work hours are as required to adequately perform the functions of the position. After hours and weekend work is required on occasion.

**Physical Requirements:**

Requires frequent sitting for long period. Requires use of office equipment, such as computers, telephones, copiers. The employee is occasionally required to stand and walk; lift to 10 lbs.; use hands and fingers; vision abilities required include close vision, distance vision, depth perception, and ability to adjust focus.

**Location:** Toe River Health District Office in Bakersville, North Carolina

**Salary commensurate with experience and includes an excellent benefits package**

**Position Closes October 12<sup>th</sup>, 2023**

This position is subject to employment reference checks, drug test and background check.

**Qualified and interested applicants can apply by submitting a NC State Application and resume to Human Resources at [glenda.shuffler@toeriverhealth.org](mailto:glenda.shuffler@toeriverhealth.org)**

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