



Public Health Nurse II Full-Time Exempt Position at Avery County Health Department

Primary Purpose: The Toe River Health's mission is to ensure the conditions necessary for the residents to be healthy served by our two local health departments, which are Avery and Mitchell Counties. The local health departments accomplish the mission through an organized community effort focusing on: health promotion, disease prevention, education and awareness, access to and provision of quality care and careful stewardship of public funds.

The position involves family planning, BCCCP, and Immunization programs. Programs offer change over time in response to community needs, available funding and federal, state and local mandates. Work is performed under the general supervision of a Nurse Supervisor and is a full time position. Occasional evening or weekend work may be required for special projects or situations.

Essential Functions:

- Organizes and manages the Family Planning Program
- Assist MD/FNP with patient procedures as needed
- Complete all required annual education for programs provided by the organization
- Organizes and manages the Immunization Program
- Organizes and manages the BCCCP program
- Participates on committees relating to program responsibilities
- Provides input with policy development and revisions
- Gathers patient medical, family and social histories
- Administer injectables including but not limited to immunizations, allergy shots, vitamin B-12, antibiotics
- Perform hearing, vision and developmental assessments when appropriate
- Provide appropriate health education
- Answer general nurse telephone calls
- Review and follow agency standing orders

Knowledge, Skills, and Abilities:

Must have the ability to provide competent and independent nursing care and accurate health assessments including thorough knowledge of skill in the application of nursing theory, practice, principles and techniques used in the field of public health is needed. Position requires medical office nursing skills including comprehensive history taking, ability to differentiate normal from abnormal findings and make appropriate referrals, ability to interpret and/or explain records, reports and medical instructions to the client and general medical knowledge to function as a reliable source of information. Knowledge of accepted legal medical/nursing practices and an ability to plan, organize, and coordinate with other members of a team is required. Ability to communicate effectively with people from a wide range of ages from cultural, educational and economic backgrounds. knowledge, skill and application of nursing theory, practices principles and techniques as they relate to public health. Ability to provide patient and family education on disease processes, treatment and self-care. Ability to demonstrate patience in dealing with patients, clients, and families.

Preferred Education: Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and one year of Public Health Nursing experience or graduation from an accredited school of professional nursing and 2 years of professional nursing experience including 1 year in public health, or an equivalent combination of education and experience. Individuals employed in a local Health Department without a B.S. Degree which includes a Public Health Nursing rotation or a master's in public health, will be required to complete the "Introduction to Principles and Practices of Public Health Nursing" course within one year of employment as a condition of continued employment in accordance with Health Services Commission Rule.

License/Certification Requirements: A current license to practice as a Registered Nurse in North Carolina by the N.C. Board of Nursing is required. Must obtain 15 CEUs every two years while in full time employment. Must maintain a valid Registered Nurse license to practice in the State of North Carolina.

Physical Requirements: This work requires the regular exertion of up to 10 pounds of force, frequent exertion of up to 25 pounds of force and occasional exertion of up to 50 pounds of force; work regularly requires speaking or hearing, using hands to finger, handle or feel, reaching with hands and arms, pushing or pulling and repetitive motions, frequently requires standing, walking, sitting and lifting and occasionally requires stooping, kneeling, crouching or crawling and tasting or smelling; work requires close vision, distance vision, ability to adjust focus, depth perception, color perception, night vision and peripheral vision;

Location: Avery County Health Department, Newland, North Carolina

Work Schedule: Work hours are 8:00 am – 4:30 pm Monday – Friday

Salary range for this position is based on experience, education, and qualifications. Toe River Health District offers a comprehensive benefits package.

Qualified applicants can apply by submitting a NC State Application (PD 107), resume and school transcript of all undergraduate studies from accredited institutions to: elaina.brown@toeriverhealth.org.

Closing date: November 18, 2024. The position is subject to employment reference checks, pre-employment drug testing and criminal background check.

Toe River Health District is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, religion, age, disability or genetic information in employment or in the provision of services