



Avery County Health Department Social Worker II or Registered Nurse Position

Primary Purpose: The Toe River Health's mission is to ensure the conditions necessary for the residents to be healthy served by out two local health departments, which are Avery and Mitchell Counties. The local health departments accomplish the mission through an organized community effort focusing on: health promotion, disease prevention, education and awareness, access to and provision of quality care and careful stewardship of public funds.

Position Summary: This is a full-time social work position functioning as Care Management for High-Risk Pregnant Women (CMHRP) and Care Management for At-Risk Children (CMARC) (Birth to 5 years of age). An employee in this position will be providing comprehensive care management for high-risk children/families and pregnant women through contact in clinical, community and/or home settings as defined by the program eligibility requirements.

This position is responsible for assessing needs, developing a service coordination plan of care with the client or family that requires knowledge of community services, making appropriate referrals to resources, and providing follow up that ensures that goals are achieved. This position includes electronic documentation of contacts and meeting the caseload standard based on program guidelines and requirements. Other duties as assigned by supervisor, including temporary assignments during public health emergencies. Work schedule is typically Monday - Friday 8:00AM to 4:30PM. No On-Call work. Evening and weekend work may be required in special circumstances. This position will allow for a percentage of work to be remote.

Essential Functions:

- Provide PCM services, proportional to the individual's identified needs, to Medicaid recipients determined eligible after risk screening by a pregnancy medical home or pregnancy assessment by a pregnancy care manager.
- Closely monitor clients' pregnancies through regular contact with the physician and client to promote a healthy birth outcome.
- Document all CMHRP services online in the Community Care of North Carolina (CCNC) Virtual Health system (VH).
- Provide CMARC services for all children birth to 5 years who have long term medical conditions, are in long term stressful situations, and/or are referred by the child's doctor and children in Foster Care.
- Visit Pregnancy Medical Homes (PMH), hospital, DSS, community organizations, and homes of clients and their families as needed to provide optimal service.
- Follow guidelines in the Division of Public Health Agreement Addendum for PCM, DMA clinical coverage policy No.: 1E-6 effective March 1, 2011 for PCM, and all related trainings for PCM.
- Identify children at greatest risk through data summaries and reports generated by the local CCNC network and utilization of risk screening data and provider referrals to area resources as needed.
- Provide service in PCP (Pediatric Care Provider) medical homes serving children within the county or serving residents of the county.
- Care managers are responsible to educate patients, medical homes and community organizations of the benefits of the program.
- Review annually and follow guidelines in the Division of Public Health Agreement Addendum for CMARC and all related trainings for CMARC.
- Other duties as assigned by supervisor, including temporary assignments during public health emergencies.

Minimum Education Requirements:

- Master's or bachelor's degree in social work from an accredited college or university
- Bachelor's degree in human services
- Two years of community social work experience and experience in managed care is highly preferred
- Registered Nurse: licensed by the State of North Carolina

License or Certification Required by Statute or Regulation:

- North Carolina Board of Nursing registered nurse license
- Must possess a valid NC Driver's License

Physical Requirements:

Prolonged periods of sitting at a desk and working on a computer. Physical demands include requirement to regularly sit; use hands and fingers; reach with hands and arms; talk and hear. The employee is occasionally required to stand and walk; lift up to 10 lbs.; vision abilities required include close vision, distance vision, depth perception, and ability to adjust focus.

Benefits:

- Paid Vacation Leave
- Paid Sick Leave
- Paid Holidays
- Health Insurance
- Dental Insurance
- NC Retirement Plan
- Life Insurance
- Supplemental life
- Retirement Investment Plans (401K and 457)
- Longevity Pay
- Court and Jury Leave
- Funeral Leave

Location: Toe River Health Office in Newland, North Carolina
545 Schultz Circle Newland, NC 28657

Position Open Till Filled

Qualified applicants can apply by submitting a NC State Application, resume and school transcript of all undergraduate and graduate studies from accredited institutions to:

Elaina.brown@toeriverhealth.org

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